

WEST VIRGINIA LEGISLATURE

2016 REGULAR SESSION

Introduced

House Bill 2068

FISCAL
NOTE

2015 Carryover

(BY DELEGATE CAPUTO)

[Introduced January 13, 2016; referred to the
Committee on Government Organization then
Finance.]

1 A BILL to amend the Code of West Virginia, 1931, as amended, by adding thereto a new section,
 2 designated §29-6-29, relating to allowing state employees to take paid leave to attend
 3 parent-teacher conferences for their children.

Be it enacted by the Legislature of West Virginia:

1 That the Code of West Virginia, 1931, as amended, be amended by adding thereto a new
 2 section, designated §29-6-29, to read as follows:

ARTICLE 6. CIVIL SERVICE SYSTEM.

§29-6-29. Paid leave for child's education.

1 (a) Beginning July 1, 2015, employees covered under this article are eligible each year to
 2 use not more than four hours of paid leave during normal work hours to attend either:

3 (1) A mutually-scheduled parent-teacher conference for the employee's child attending a
 4 public or private school in grades kindergarten through twelve; or

5 (2) A mutually-scheduled parent caregiver conference for the employee's preschool-aged
 6 child attending a licensed group child care center.

7 (b) The employee may take paid leave for no more than two mutually-scheduled
 8 conferences per child each year. Travel time may be included in the four hours of paid leave
 9 permitted each year.

10 (c) The time taken is not to be credited against an employee's annual or sick leave benefits
 11 if the employee makes a reasonable, good-faith effort to schedule the time off so as to not unduly
 12 interfere with the operations of the work unit or require the applicable agency to incur additional
 13 human resources or overtime costs.

NOTE: The purpose of this bill is to allow state employees to take paid leave to attend

parent-teacher conferences for their children.

This section is new; therefore, it has been completely underscored.